



QUINTANA ROO



IEEJA  
INSTITUTO ESTATAL  
PARA LA EDUCACION  
DE JOVENES Y ADULTOS

Formato: Catalogo de Percepciones y Deducciones

Entidad Federativa: Quintana Roo.

Tercer Trimestre 2023

Fondo de Aportaciones para la Educación Básica y normal (FAEB-FAETA)

Hoja 1 de 2

| Identificador Origen Presupuestal de la Plaza | Tipo de Concepto de Pago | Origen de Financiamiento del Concepto de Percepciones | Porcentaje de Participación Federal por Fuente de Recursos | Grupo al que Pertenece Concepto de Pago (Percepcion y/o Deducion) | Clave de Concepto de Pago | Descripción del Concepto de Pago     | Partida Presupuestal | Fecha del | Fecha al |
|---|--------------------------|---|--|---|---------------------------|--------------------------------------|----------------------|-----------|----------|
| 1   | PERCEPCION               | FEDERAL   | 100.00   | P0  | 1                         | SUELDO QUINCENAL                     | 11301                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.00   | P0  | 1                         | HONORARIOS ASIMILABLES A SUELDOS     | 12101                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P3  | 13                        | COMPENSACIÓN GARANTIZADA             | 15402                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P2  | 15                        | PUNTUALIDAD                          | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 16                        | OTROS HONORARIOS                     | 12101                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 24                        | AGUINALDO                            | 13202                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 32                        | DESPENSA                             | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 132                       | QUINQUENIO                           | 13101                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 133                       | COMPENSACIÓN POR ANTIGUEDAD          | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 134                       | GUARDERIA                            | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 135                       | CAPACITACIÓN Y DESARROLLO            | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P2  | 136                       | AYUDA SERVICIOS                      | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 137                       | PREVISIÓN SOCIAL MÚLTIPLE            | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P2  | 138                       | PRIMA VACACIONAL                     | 13201                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P2  | 139                       | PROFESIONALIZACION B                 | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 140                       | PROFESIONALIZACION C                 | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 141                       | TRANSPORTE SINDICATO C. 135 C.C.T.   | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 142                       | APOYO LENTES                         | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P2  | 144                       | AJUSTE A SUELDO QUINCENAL            | 11301                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 145                       | AJUSTE QUINQUENIO                    | 13101                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 146                       | RETRO CAPACITACION Y DESARROLLO      | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 147                       | RETRO SUELDO QUINCENAL               | 11301                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P2  | 148                       | RETRO QUINQUENIO                     | 13101                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P3  | 149                       | DESCUENTO INDEBIDO                   | 11301                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P3  | 151                       | ESTIMULO 10, 15, 20 Y 25 AÑOS        | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P3  | 152                       | OTRAS PRESTACIONES                   | 15901                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P2  | 154                       | RETRO PROF.                          | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P2  | 157                       | BECAS                                | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 158                       | RETRO PRIMA VACACIONAL               | 13201                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 159                       | RETRO PUNTUALIDAD                    | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 160                       | RETRO COMP. ANTIGUEDAD               | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P2  | 161                       | BONO TRABAJADOR DEL INEA             | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 162                       | RETRO COMPENSACION                   | 15402                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 163                       | DIAS ECONOMICOS                      | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 164                       | AJUSTE CALENDARIO                    | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 165                       | PUNTUALIDAD PERFECTA                 | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 166                       | NOTAS BUENAS                         | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 167                       | RETRO DESARROLLO Y CAPACITACION      | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P2  | 168                       | RETRO DESPENSA                       | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P3  | 169                       | RETRO AYUDA A SERVICIO               | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P3  | 170                       | RETRO PREVISION SOCIAL MULTIPLE      | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P3  | 171                       | RETRO DESPENSA MANDOS                | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P2  | 173                       | GUARDERIA ISSSTE                     | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P2  | 174                       | TARIETA DE VALES DE DESPENSA MENSUAL | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 175                       | COMPENSACION                         | 15402                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 176                       | FESTEJO DIA DEL NIÑO                 | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 177                       | ESTANCIA INFANTIL                    | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P2  | 178                       | FESTEJO DIA DE LA MADRE              | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 179                       | FESTEJO DIA DEL TRABAJO              | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 180                       | FINIQUITO                            | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 181                       | PRIMA DE ANTIGUEDAD POR RENUNCIA     | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1  | 184                       | PAQUETE ESCOLAR SINDICATO            | 15401                | 20200101  | 99999999 |

LIC. HÉCTOR EUTIMIO SANTÍN GÓMEZ  
Nombre del Responsable

JEFE DEL DEPTO DE RECURSOS HUMANOS

Cuernavaca

06/10/2023

Lugar y Fecha



QUINTANA ROO  
ESTADO LIBRE ASOCIADO



20221627

Formato: Catalogo de Percepciones y Deducciones

Entidad Federativa: Quintana Roo.

Tercer Trimestre 2023

Fondo de Aportaciones para la Educación Básica y normal (FAEB-FAETA)

Hoja 2 de 2

| Identificador Origen Presupuestal de la Plaza | Tipo de Concepto de Pago | Origen de Financiamiento del Concepto de Percepciones | Porcentaje de Participación Federal por Fuente de Recursos | Grupo al que Pertenece Concepto de Pago (Percepción y/o Deducción) | Clave de Concepto de Pago | Descripción del Concepto de Pago        | Partida Presupuestal | Fecha del | Fecha al |
|---|--------------------------|---|--|--|---------------------------|---|----------------------|-----------|----------|
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1   | 185                       | JORNADAS CULTURALES                     | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1   | 186                       | JUGUETE DIA DE REYES                    | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P2   | 187                       | ESTIMULOS Y RECOMPENZAS                 | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1   | 188                       | VALES DE DESPENSA ANUAL                 | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P2   | 189                       | POSADA                                  | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P1   | 192                       | GASTOS DEFUNCION                        | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P2   | 193                       | CANASTILLA MATERNAL                     | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P3   | 196                       | FESTEJO DIA DEL PADRE                   | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P3   | 199                       | PROFESIONALIZACION D                    | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P4   | 65                        | FINIQUITO (GRATIFICACION POR UNICA VEZ) | 15401                | 20200101  | 99999999 |
| 1   | PERCEPCION               | FEDERAL   | 100.0  | P4   | 23                        | Vacaciones no Disfrutadas               | 13201                | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D1   | 33                        | I.S.R. a retener (cál. anual)           |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 52                        | I.S.S.S.T.E. 4.500%                     |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 53                        | I.S.S.S.T.E. 6.125%                     |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 54                        | SINDICATO                               |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 61                        | Préstamo FONACOT                        |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 64                        | PRESTAMO A CORTO PLAZO                  |                      | 20200101  | 99999999 |
| 2   | DEDUCCION                |   |  | D2   | 66                        | PAGO INDEBIDO                           |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D1   | 45                        | IMPUESTO SOBRE LA RENTA                 |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 164                       | PRESTAMO A MEDIANO PLAZO                |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 177                       | AHORRO SOLIDARIO 1%                     |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 178                       | AHORRO SOLIDARIO 2%                     |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 179                       | FONAC                                   |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D1   | 180                       | POTENCIACIÓN                            |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 181                       | SEGURO RETIRO                           |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 182                       | SEG HIP                                 |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 183                       | FOVISSSTE                               |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 184                       | FAR SINTEA                              |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 185                       | SEG. COL. ACCIDENTES MET LIFE           |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 186                       | SEGURO INDIVIDUAL MET LIFE              |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 187                       | SEGURO COLECTIVO ATLAS                  |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 188                       | FONACOT                                 |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 189                       | PENSION ALIMENTICIA                     |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 190                       | PENSION ALIMENTICIA 2                   |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 191                       | PRESTAMO COMPLEMENTARIO                 |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D1   | 192                       | SAMS CLUB                               |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 193                       | PENSION ALIMENTICIA PRIMA VAC           |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 194                       | PENSION ALIMENTICIA PRIMA VAC 2         |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 195                       | DONATIVO CRUZ ROJA                      |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D1   | 197                       | PENSION AGUINALDO                       |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 198                       | PENSION AGUINALDO 2                     |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 200                       | Cuota Defunción                         |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 201                       | FOVISSSTE RESPALDA2                     |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 218                       | REPARACION DE DAÑOS                     |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 210                       | ALIADOS FOVISSSTE                       |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 213                       | FINANCIERA APOYO A TU ECONOMÍA          |                      | 20200101  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 219                       | CONTINGENCIA COVID-19                   |                      | 20200416  | 99999999 |
| 1   | DEDUCCION                |   |  | D2   | 220                       | FALTAS                                  |                      | 20220216  | 99999999 |

Fuente: Información Proporcionada por las Entidades Federativas

LIC. HÉCTOR EUTIMIO SANTÍN GÓMEZ  
Nombre del Responsable

JEFE DEL DEPTO DE RECURSOS HUMANOS

Cargo

06/10/2023  
Lugar y Fecha